Adolescents 360

Adaptive Implementation Team Roster

A resource for planning Adaptive Implementation teams for Intervention Optimization

Purpose of this resource: To support implementation teams in assembling a diverse group of actors influencing and influenced by the intervention, to support evidence-based decision making for adaptations, grounded in a range of perspectives on A360 interventions as they are scaled-up and/or replicated.

Role in evidence-based adaptive implementation team	Name(s)	Title(s)	Roles & responsibilities	Notes (for example, level and frequency of involvement)
Learning Champion			Primary Point of Contact for adaptive implementation and learning efforts for the team. Responsible for tracking and supporting execution of teams' adaptive implementation plans, including ensuring data sets and routine meeting materials are prepared, and detailed records of decisions and adaptations are kept. Champions enthusiasm for team learning	
Beneficiary perspectives			Provide input and perspective of the performance and resonance of A360 interventions and adaptations. Help identify and understand challenges to implementation, co-design adaptations, and assess adaptations' performance. May include community gatekeepers, in addition to girls.	
Provider perspectives			Bring providers' perspective to provide input on the performance and resonance of A360 interventions, identify challenges and successes, and help to identify and vet adaptations.	

Health system owner	Can be engaged on an as-needed basis,
perspectives	particularly in efforts to understand the
(e.g. district/woreda,	effects of the intervention on routine
regional/provincial MOH	health system processes, and to co-design
officers, a well as facility	and vet adaptations that would affect
managers)	health system actors.
Data collectors	Collect routine and/or supplementation
	data and information (for example, for
	learning from positive deviance sites)
Monitoring & evaluation	Clean and analyze data, aggregate and
perspectives	analyze, and prepare data for team use.
	Where possible, identify positive deviance
	sites each quarter according to agreed
	team criteria.
Selected site	Provide detailed knowledge of the
perspectives	performance (quantitative) of their sites,
(e.g. Site leads from	the implementation processes used in
positive deviant sites, or	these sites, challenges and successes
high volume sites critical	experienced, how site teams are problem-
to performance)	solving them, and any organic adaptations
	that may be taking place.
Country leadership	Provide project-wide perspectives. Also
perspectives	create a safe space for members' equal
	participation in adaptive decision-making
	and learning. Support data use and
	evidence-based decision-making across the
	team. Support Learning Champion by
	creating the conditions necessary for teams
	to meet their adaptive implementation &
	optimization goals.